

# Investing in Early Educators Stipend Program

## Cycle 18B

### Instructions and Application for Persons Working in Family Child Care Homes

A project of the Los Angeles County Child Care Planning Committee  
Administered by the Office of Child Care  
with funding from the California Department of Education/Early Education and Support Division  
(CDE/EESD)

**New Requirement!**

***All participants must also complete a  
Confidential Profile for Direct Service  
Participants Form.***

***Without this form your application is  
incomplete.***

**Permit Policy Change**

***You may participate in the Investing in  
Early Educators Stipend Program while  
taking classes toward your Child  
Development Permit.***

***For information on earning a permit,  
contact the Commission on Teacher  
Credentialing (CTC) at [www.ctc.ca.gov](http://www.ctc.ca.gov), the  
Child Development Training Consortium at  
[www.childdevelopment.org](http://www.childdevelopment.org) or the Child  
Development Department of your  
Community College.***

# INVESTING IN EARLY EDUCATORS STIPEND PROGRAM



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Los Angeles, California 90012  
Office: (213) 974-4103  
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[www.childcare.lacounty.gov](http://www.childcare.lacounty.gov)



## INVESTING IN EARLY EDUCATORS STIPEND PROGRAM – CYCLE 18B

### For Persons Working in Family Child Care Homes

**FUNDING FOR CYCLE 18 IS DEPENDENT ON THE AVAILABILITY OF FUNDS FROM THE CALIFORNIA DEPARTMENT OF EDUCATION/EARLY EDUCATION AND SUPPORT DIVISION (CDE/EESD).**

#### Instructions

<b>Schedule for Stipend Program – Cycle 18</b>	
Stipend Program Cycle 18 applications posted on the website at <a href="http://www.childcare.lacounty.gov">www.childcare.lacounty.gov</a>	July 2016
<b>Applications with supporting documents due</b>	<b>Mail in: Thursday, October 20, 2016 (postmarked) Walk in: Thursday, October 27, 2016</b>
Application Disqualification Letters mailed by:	Thursday, January 5, 2017
Appeal Letters for Application Disqualification due:	Thursday, January 19, 2017
Verification Forms mailed to eligible applicants by:	Wednesday, February 1, 2017
<b>Verification Forms with supporting documents due:</b>	<b>Mail in: Thursday, March 9, 2017 (postmarked) Walk in: Thursday, March 16, 2017</b>
Verification Disqualification Letters mailed by:	Tuesday, May 2, 2017
Appeal Letters for Verification Disqualification due:	Tuesday, May 16, 2017
<b>Stipends sent to qualifying applicants:</b>	<b>June/July 2017</b>

**READ ALL INSTRUCTIONS CAREFULLY BEFORE AND WHILE COMPLETING THE APPLICATION AND PROVIDE ALL INFORMATION AND DOCUMENTS REQUESTED.**

#### Overview

The *Investing in Early Educators Stipend Program* – funded by the California Department of Education/Early Education and Support Division (CDE/EESD), developed by the Los Angeles County Child Care Planning Committee and administered by the Office of Child Care – is designed to increase the retention and academic preparedness of early educators working in child development programs – centers and family child care homes – in which most of the children are subsidized by the CDE/EESD. In addition, the *Stipend Program* helps early educators work towards completing college coursework that informs their work with children and families and contributes to a degree in child development or a closely related field.

The instructions serve as your guide for completing your application to the *Stipend Program*. It is critically important that you **read the instructions** carefully and provide all information and documents as requested. Note that each cycle is separate; therefore, you must submit all supporting documents requested for this cycle. **Applications that have missing information and/or missing documents will be considered incomplete and will not be reviewed.**

The instructions also provide you with information on the process leading up to awarding stipends, including the appeal process and a detailed timeline.

#### **Applying to the *Stipend Program* is a two-part process:**

- 1. Application:** determines that you meet the employment eligibility criteria.
- 2. Verification:** verifies that you have met the educational requirements, continue to meet the employment criteria, and determines your Child Development Permit status. **See Step 2, item 2 under Eligible Coursework for information.**



## STEP 1: Determining Eligibility<sup>1</sup> (see note below)

To be eligible to apply for a stipend, you **must**:

1. Work in a family child care home that participates in a California Department of Education/Early Education and Support Division (CDE/EESD)-contracted Family Child Care Home Education Network (FCCHEN) certified by the Network Program Coordinator/Administrator, **OR**

Work in a licensed family child care home in which the majority (51% or more) of the children receive a child care subsidy from the CDE/EESD-contracted agency at the time you submit your application; **AND**

2. Work directly teaching children on a consistent and continual basis at least 15 hours per week; **AND**
3. Have been licensed and operating for one year or employed in a family child care home in the County of Los Angeles from August 1, 2016 through March 16, 2017; **AND**
4. Determine your Child Development Permit status issued by the California Commission on Teacher Credentialing (CTC) to be submitted with the Verification Form (see Schedule). **You may participate while working toward your permit.** See Step 2, Item 2 under **Eligible Coursework** for more information on obtaining or upgrading a permit.

## STEP 2: Meeting the Educational Requirements

To earn a stipend, you **must**:

1. Complete at least three (3) semester units (4.5 quarter units) or a maximum of six (6) semester units (9 quarter units) of eligible coursework at a community college, college, or university; **AND**

**Attention Bachelor Degree candidates:** *For applicants taking one final class required to graduate with a BA/BS degree in child development or a closely related field, you may qualify for an additional graduation stipend with the coursework stipend as long as the completed class is the equivalent of at least three (3) quarter units. The units and the degree must be earned during the Stipend Program cycle.*

2. Complete the class(es) **after March 31, 2016 and before March 31, 2017; AND**
3. Pass the class(es) with a grade of "C" or better; **AND**
4. Submit your transcript(s) and Child Development Permit when requested with your Verification Form.

### **Eligible Coursework**

All coursework must be unit-bearing and fulfill the requirements for a degree in child development. Extension or continuing education courses (CARE COURSES) are **not** eligible unless the applicant has a Bachelor Degree (BA/BS) or higher. If you have any questions regarding coursework eligible for the Stipend Program, you are encouraged to contact Renatta Cooper by telephone at (213) 974-9884 or by e-mail at [rcooper@ceo.lacounty.gov](mailto:rcooper@ceo.lacounty.gov).

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<sup>1</sup> State law limits eligibility to the *Investing in Early Educators Stipend Program* to persons serving a majority of children receiving CDE/EESD subsidies. Staff working in Family Day Care Homes do not have Head Start or State Preschool funds.

Eligible coursework is limited to the following five categories:

1. If you are not proficient in English as indicated on your application, you may take English-as-a-Second-Language (ESL) classes at a community college if directed to do so by your college. This option is intended for applicants needing to improve their English language skills in order to enroll in college classes toward earning a degree in child development.
2. If you do not have a child development permit issued by the California Commission on Teacher Credentialing (CTC), you should take required child development classes, such as child/human growth and development, child/family/community, or curriculum. If you already have a permit, you may take classes needed to upgrade or renew your permit.

**Note:** *If you do not have a permit, contact CTC by visiting their website at [www.ctc.ca.gov](http://www.ctc.ca.gov). Click on “Credentialing”, then “Child Development Permits” and follow the instructions for obtaining or upgrading your permit. As an alternative, contact the child development department at your community college. Community colleges can often process permit applications more quickly than the CTC. In addition, the Child Development Training Consortium offers support to eligible persons applying for, renewing, or upgrading their permits; more information is available at [www.childdevelopment.org](http://www.childdevelopment.org).*

3. If you do not have an Associate Degree (AA/AS), you should take child development, English, math or general education classes; or prerequisites to classes that are transferable for a degree in child development at a four year college. Check with an advisor at your college or university before enrolling in a class if you are not sure it is a prerequisite or transferable class.
4. If you are taking classes at a community college with the goal of transferring to a California State University (CSU) or University of California (UC) school, your educational program should indicate the AA-T or AS-T degree, whichever the school offers. This degree will ensure that the classes you take are transferrable and will give you preferred enrollment at some colleges. You should check with an academic advisor at your college to make sure you are enrolled in the correct program and that your classes fit the requirements for your degree. Acceptable degrees for the Investing in Early Educators Stipend Program include: Early Childhood Education, Early Special Education, Child Psychology and Child Development.
5. If you have a BA/BS or higher, you should take college or university classes that are directly related to your work with children and families in a child development program. Sample topics include: special needs children, diversity, dual language learners, parent relations, adult supervision, program evaluation, and advanced child development. Unit bearing extension or continuing education courses can be counted as eligible only for individuals who already hold a BA/BS or higher.

If you meet the eligibility criteria **and** understand the educational requirements, then continue with your application.

### **STEP 3: Completing the Application**

Be sure you have the correct application:

- If you work in a **child development center**, complete the application for **Cycle 18A** (see separate instructions and application for **Cycle 18A**).
- If you work in a **family child care home**, complete the application for **Cycle 18B**.

## **Section 1. Applicant Information**

- When completing this application, fill in circles and boxes like this: ● ■ Not like this: ☉ ☽ ☼ ☾ ☿ ☽
- Print one character per box using CAPS like this: 

B	A	T	N	S
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- If the information is not applicable, leave blank.
- Enter your social security number (SSN) exactly as it appears on your card. SSNs are verified with the Internal Revenue Service so accuracy is critical.
- Enter your full name in the appropriate box exactly as it appears on your social security card and on the top of each page of your application.
- Enter **all** telephone numbers where we can reach you from 9:00 a.m. to 5:00 p.m. Monday through Friday.
- Enter your personal e-mail address. If you do not have an e-mail address, leave blank.
- Indicate if you have participated in the Stipend Program in previous cycles (Cycles 1 – 17) and whether your name and/or address have changed. **Stipend checks are not forwarded. Failure to keep a current address on file will result in significant delays in receiving your check.** If there has been a change in your name and/or address, you will need to submit certain documents as follows:
  - **Name change:** Submit a copy of the W-9 Form, Request for Taxpayer Identification Number and Certification (available for download from the Internal Revenue Service website at <http://www.irs.gov/pub/irs-pdf/fw9.pdf>).
  - **Address change:** Complete and submit an Address Change Notification Form (available for download from the Office of Child Care website at [www.childcare.lacounty.gov](http://www.childcare.lacounty.gov) or call (213) 974-4674 to request the form) and a W-9 Form, Request for Taxpayer Identification Number and Certification (available for download from the Internal Revenue Service website at <http://www.irs.gov/pub/irs-pdf/fw9.pdf>).
- Indicate if you have received a check from another Los Angeles County program (for example, child support payments, GAIN, Department of Children and Family Services (DCFS), etc.).

## **Section 2. Applicant Employment Information**

- If your family child care home is part of a Family Child Care Home Education Network (FCCHEN), enter the name of the administering agency and the name of the Network Coordinator/Administrator in the appropriate boxes. **Be sure to attach the Network Coordinator/Administrator's business card to your application.**

**Definition of Family Child Care Home Education Network (FCCHEN):** A licensed family child care home is part of a FCCHEN if:

- The home has been evaluated and meets certain qualifications to participate in the FCCHEN (i.e. Family Child Care Environment Rating Scale (FCCERS) has been conducted).
- The provider is required to attend training scheduled by the administering agency.
- The provider is required to assist with development assessments for each child.

#### **Family Child Care Home Education Networks**

- Child Care Resource Center
- Child Development Consortium of Los Angeles
- Children's Home Society of California
- Children's Institute, Inc
- City of Gardena Child Development
- City of Santa Fe Springs
- Community Development Center
- Comprehensive Child Development, Inc.
- Hope Street Family Center
- International Institute of Los Angeles
- Kids First Learning Center/Eben-Ezer Children's Day Care
- Little Tokyo Service Center Community Development
- Los Angeles Mission College
- Mexican American Opportunity Foundation (MAOF)
- Options – A Child Care & Human Services Agency
- Pathways
- Plaza Community Services
- Venice Family Clinic
- Vista del Mar/Home Safe
- Westside Children's Center

**Note:** Certification by the Network Coordinator/Administrator for applicants participating in a FCCHEN is required. (See Section 4.)

- Licensee/owners and assistants applying for the *Stipend Program* **MUST** include a copy of the family child care home license with your application.
- Indicate if the family child care home in which you work is participating in a FCCHEN or serving a majority of children subsidized by the CDE/EESD-contracted agency.

### **Section 3. Applicant Wage/Income Information**

- Be sure to complete the appropriate box.

### **Section 4. Employment and Eligibility Certification**

- It is your responsibility as the applicant to make sure that your Network Coordinator/Administrator or Licensee-Owner completes this section, signs and dates it **and attaches their business card**.
- There are three options to this section, depending on whether the family child care home is part of a FCCHEN or serving a majority of subsidized children.
  - A. For applicants (license-owner) with FCCHENs, **or**
  - B. For applicants who are assistants in licensed family child care homes that are with a FCCHEN, **or**
  - C. For applicants (licensee or assistants) serving low-income children and who are not in a FCCHEN

**Special instructions for FCCHENs:**

- Enter the name of the FCCHEN on the line as requested (see Section 2 beginning on page 4 of the instructions).
- This section **must** be signed by the Network Coordinator/Administrator.

**Special instructions for family child care homes that do not participate in a FCCHEN:**

- Enter the total number of children currently enrolled and of those children, the total number of **subsidized** children.
- Check the boxes of the agencies providing subsidy funds for the children in your care.
- Attach to the application a copy of the most current agency provided attendance form for each subsidized child enrolled in your program. The attendance form should have both the agency's name and the child's name on it. Write the Stipend applicant's name in the upper right hand corner of the document(s).
- The licensee-owner signs for their employees. Licensee-Owners applying for stipends may self-certify.

**Section 5. Applicant Certification and Signature**

- Read and initial each of the seven statements of certification.
- Be sure to sign and date this section.

**STEP 4: Submitting Your Application**

1. Be sure that you have completed every section of the application and your name is entered at the top of each page. **It is highly recommended that you have someone review your application for you before you submit it.**
2. Be sure that your name is included at the top of the supporting documents.
3. Check to make sure that your Network Administrator or Licensee-Owner has completed, signed, and dated Section 4 and attached their business card.
4. If you operate or work in a family child care home that does not participate in a FCCHEN, be sure that you have attached a copy of the most current agency provided attendance form for each subsidized child enrolled in your program. The attendance form should have both the agency's name and the child's name on it. You will **not** be eligible for a stipend without these supporting documents.
5. Be sure to include a copy of the family child care home license.
6. Check to make sure that you have completed a **Confidential Profile for Direct Service Participants Form**. Without this form your application is incomplete.
7. **Make a copy of your completed application, with supporting documents, for your records.**
8. Submit your completed original application, with supporting documents, and a completed Confidential Profile for Direct Service Participants Form, in person or by U.S. mail, certified mail or Domestic Return Receipt, to:

Investing in Early Educators Stipend Program – Cycle 18B  
Office of Child Care, SIB/CEO  
County of Los Angeles  
222 South Hill Street, 5<sup>th</sup> Floor, Los Angeles, CA 90012

**Application due dates:**

**Mail in: Thursday, October 20, 2016 (postmarked)**

**Walk in: Thursday, October 27, 2016**

**DO NOT WAIT UNTIL THE DEADLINE  
TO APPLY!**

- Applicants are encouraged to **apply early**. If you walk your application into the Office of Child Care, you will receive a stamp-dated receipt with all documents noted on the receipt.
- Persons submitting applications in person on behalf of several colleagues should request individual receipts per applicant.
- **Do not mail groups of applications in same packets.**
- If you choose to mail your application, send certified mail or Domestic Return Receipt.
- Faxed, late, or incomplete applications will not be considered.
- Stipend Program staff will not call to remind you to send missing information. This is your responsibility.

**STEP 5: Application Review**

1. Upon receipt of your application, *Stipend Program* staff will screen your application for completeness. Only complete applications will be fully reviewed. Applications that have missing information and/or missing supporting documents will not be reviewed.
2. Staff will review your complete application to ensure that you meet the eligibility criteria to participate.
3. If you are eligible, your information is entered into the *Stipend Program* database and a Verification Form with instructions will be sent to you by U.S. mail by **Wednesday, February 1, 2017**. If you do not receive a Verification Form by **mid-February 2017**, contact the Office of Child Care at (213) 974-4674.
4. If your application is incomplete or you are not eligible, you will be notified with an Application Disqualification Letter by U.S. mail in early **January 2017**. You may appeal this decision. Instructions for submitting a letter of appeal are outlined in Step 6 of these instructions.

**Note:** Due to the anticipated number of applications, the review process can take several weeks. Please **do not** call to ask about your application. Your Verification Form or letter of disqualification will serve as notice regarding your application.

**STEP 6: Submitting a Letter of Appeal**

- If you are disqualified, you may submit a letter of appeal. **Appeals must be submitted in writing.**

An appeal is **not** the time to submit new information or supporting documents. Rather, it is an opportunity to prove that your application was complete, included the required supporting documents, was submitted by the due date, and you meet the eligibility criteria based on your original application.

- Your letter of appeal should include the following information:
  - The date your appeal letter is written
  - Your full name and social security number (SSN) as written on your application
  - Reference to the reason you were disqualified as indicated in the letter you received from the Office of Child Care
  - A brief description of why you think the decision to disqualify your application is incorrect
  - A copy of your application and supporting documents **as submitted** by the due date
  - A copy of the receipt you were provided when you submitted your application in person or a copy of your certified mail receipt

Visit the *Investing in Early Educators Stipend Program* page on the Office of Child Care website at [www.childcare.lacounty.gov](http://www.childcare.lacounty.gov) to download sample letters of appeal. The sample letters of appeal are provided to help guide you as you create your own letter.

- Make a copy of your letter of appeal and supporting documents for your records.
- Letters of appeal with supporting documents are due by Thursday, January 19, 2017 to:

Investing in Early Educators Stipend Program – Cycle 18B  
Office of Child Care, SIB/CEO  
County of Los Angeles  
222 South Hill Street, 5<sup>th</sup> Floor  
Los Angeles, CA 90012

- The Office of Child Care management team reviews appeals, including review of the original application. Decisions to grant or not grant the appeal, based on whether the applicant met the application requirements and deadlines, are made within two weeks of receipt of the letter of appeal. The applicant will be notified by U.S. mail. **ALL DECISIONS ARE FINAL.**

For more information on the *Investing in Early Educators Stipend Program* and to download the instructions and application, visit [www.childcare.lacounty.gov](http://www.childcare.lacounty.gov). Instructions and application forms are also available by contacting the Office of Child Care at (213) 974-4674.













17779

Name of Applicant \_\_\_\_\_

### Section 5. Applicant Certification and Signature

Sign your initials to each statement and sign and date where requested.

1. I certify that I meet **all of the eligibility requirements** and that all of the information and documentation provided in this application is true and correct. I understand that falsification of any information and/or documentation may require the return of all stipend monies, with penalties, to the County of Los Angeles. \_\_\_\_\_ (initial)
  
2. I understand that I will be obligated to declare any stipend award I receive on my 2017 tax return. \_\_\_\_\_ (initial)
  
3. I understand that I may be required to verify my continuous employment in Family Daycare home located in the County of Los Angeles from **August 1, 2016 through March 16, 2017** and verify completion of my coursework before a stipend can be issued. \_\_\_\_\_ (initial)
  
4. I understand that there is **NO GUARANTEE** that I will be awarded a stipend. Stipends will be granted depending on the continued availability of State funding and my ability to meet all of the requirements of the program. \_\_\_\_\_ (initial)
  
5. The Licensee-owner or Network Coordinator has completed and signed Section 4 of this application. \_\_\_\_\_ (initial)
  
6. I understand that the Investing in Early Educators Stipend Program will be evaluated, and that aggregated applicant data will be considered in that process. Some stipend recipients may be randomly selected to participate in a telephone interview. \_\_\_\_\_ (initial)     I am not willing to participate in a telephone interview.
  
7. I understand that it is my responsibility to inform the Office of Child Care of **any changes to my address** from the time of application through **June 30, 2017**, and to provide information and documentation as requested. **Stipend checks are not forwarded. Failure to keep a current address on file will result in significant delays in receiving your check.** \_\_\_\_\_ (initial)  
(Visit [www.childcare.lacounty.gov](http://www.childcare.lacounty.gov) and click on "Investing in Early Educator's – Stipend Program" to download the Address Change Notification and W-9 Forms).

I declare under penalty of perjury that the above statements are true and correct to the best of my knowledge and belief.

\_\_\_\_\_ 

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**Applicant's Signature** **Date**



17779

Name of Applicant \_\_\_\_\_

**Section 6. Submitting Your Application**

Submit your completed original application, with supporting documents if applicable, in person or by U.S. mail, certified or Domestic Return Receipt, to:

**Investing in Early Educators Stipend Program – Cycle 18B  
Office of Child Care, SIB/CEO  
County of Los Angeles  
222 South Hill Street, 5th Floor  
Los Angeles, CA 90012**

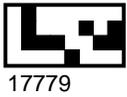
**You must also complete a Confidential Profile for Direct Service Participants Form (pages 8 through 11). Without this form your application is incomplete.**

**Application Questions?**

Claudia Valle	cvalle@ceo.lacounty.gov	(213) 974-0758 (Spanish Speaking)
Elizabeth Casprowitz	ecasprowitz@ceo.lacounty.gov	(213) 974-1137 (Spanish Speaking)
Erica Weiss	eweiss@ceo.lacounty.gov	(213) 893-0504

**Education Requirement Questions?**

Renatta Cooper	rcooper@ceo.lacounty.gov	(213) 974-9884
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### Investing In Early Educators Stipend Program

### Confidential Profile for Direct Service Participants

### California Department of Education, Early Education Support Division

This program is funded through the California Department of Education (CDE), Child Development Division with Child Care Development Fund Quality Improvement dollars. The collection of this information will help to inform CDE and other stakeholders about who participates in professional development activities and inform state planning efforts.

These questions are asked for statistical reporting purposes only and the information collected will be used only for statistical purposes. Your individual information is **confidential** and no individual identifying information will be reported.

The following three questions are asked in order to allow the CDE to collect and update information each time you participate in a quality improvement training, without needing to collect your name. Individual information remains confidential and will not be reported in any way. Please complete this information each time you receive this form.

1. What is your date of birth? 

		/			/				
MM			DD			YYYY			

2. In what city were you born? 

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3. What are the last five digits of your social security number? 

X	X	X	-	X		-				
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#### Education Information

4. What is your highest level of education? Please check only one answer  
 No high school diploma/No GED     AA/AS (2-year college degree)     Master's degree  
 High school diploma/GED     BA/BS (4-year college degree)     Doctorate

5. Do you have a college degree from a foreign country?  
 Yes     No     I do not have a degree

6. If you have a degree, please select the area that best represents the major for any degree you have attained. Please check all that apply.

ECE/Child or Human Development	Education/Psychology/Social Work	Business/Math/Science/Health	Other
<input type="checkbox"/> AA/AS/2-year college degree			
<input type="checkbox"/> BA/BS/4-year college degree			
<input type="checkbox"/> Master's degree			
<input type="checkbox"/> Doctorate	<input type="checkbox"/> Doctorate	<input type="checkbox"/> Doctorate	<input type="checkbox"/> Doctorate

7. If you hold a current California child development permit, indicate your current:  
 I do not have a permit     Associate teacher     Site supervisor  
 Assistant teacher     Teacher     Children's Center Supervision  
 Children's Center Instruction     Master teacher     Program director





When completing this form, fill in circles and boxes like this: ● ■ Not like this: ○ ⊖ ⊗ ⊠ ⊡ ⊢

Print one character per box like this: B A T N S

12. What is your city of employment?

13. What is your county of employment?

14. What is your zip code of employment?

15. Please write in (if less than one year, write in 1):

Number of years you have been employed in the ECE field

Number of years you have been employed with your current employer

Number of years you have been employed in your current position with your employer

16. How many paid hours per week and months per year do you work at your current job, on average?

Number of paid hours per week

Number of months per year

17. How many children are currently enrolled in your classroom or program?

If you are a teacher, provide the number of children in your classroom.

If you are a director or work in a family child care home, provide the number of all the children in your program.

18. How many children are enrolled in the following age groups? Please respond to all age groups that apply.

If you are a teacher, provide the number of children in your classroom.

If you are a director or work in a family child care home, provide the number of all the children in your program.

Less than one year

3 years old

1 year old

4 years old through prekindergarten

2 years old

School-age in before/after school program

19. Do you currently care for children who are dual language learners?

Yes  No  Don't know

20. Do you currently care for children who have an Individualized Family Service Plan (IFSP), an Individualized Education Plan (IEP)?

Yes  No  Don't know



When completing this form, fill in circles and boxes like this: ● ■ Not like this: ○ ⊖ ⊗ ⊠ ⊡ ⊢ ⊣

Print one character per box like this: 

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**21. What is your current gross salary (before taxes and other deductions)? Please Respond only once – by hour or by month or by year.** Wage information is collected to help the California Department of Education better understand and report on wage levels of early care and education providers. All information will remain confidential and will be used for statistical purposes only.

Per hour \$ 

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**or** Per month \$ 

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**or** Per year \$ 

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**Demographic Information** This information is collected to help the California Department of Education better understand the characteristics and needs of people participating in their education and training programs. All information will remain confidential and will be used for statistical purposes only.

**22. What is your gender?**  Female  Male

**23. How do you identify your race/ethnicity? Please check only one answer.**

- Asian
- Latino/Hispanic
- Pacific Islander
- Black/African-American
- Native American/Alaskan
- White/Caucasian
- Multi-racial
- Other (please specify) 

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**24. What is the primary language you speak at home?**

- English
- Russian
- Tagalog
- Hmong
- Mandarin and/or Cantonese
- Spanish
- Vietnamese
- Other (please specify) 

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**25. Please check all the languages you speak fluently.**

- English
- Russian
- Tagalog
- Hmong
- Mandarin and/or Cantonese
- Spanish
- Vietnamese
- Other (please specify) 

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**26. A workforce registry is being piloted in several local quality improvement programs in California. A registry will track the education and training of the early care and education workforce in order to allow program planners to better understand the characteristics and needs of the workforce. The organizers of the pilot workforce registry would like to extend their workfor ce data to include participants of the California Department of Education-sponsored professional development activities.**

**Do you give us permission to include the information provided on this form in the pilot registry?**  
**All information will remain confidential**

Yes  No

**Thank you very much for completing this form!**